



FREEDOM IN CHRIST

ENCOURAGER INTERVIEW FORM

Candidate Name _____ Date _____

Interview Team _____

1. Tell us how and when you came to know Christ and what your current relationship with Him is like.

2. What, in your thinking, is “spiritual freedom in Christ”? Share with us what this means to you personally.

3. What did God do in your life during your personal freedom appointment?

4. Why have you decided to take the “advanced encourager training”?

5. Are you a member of a local church? Y N

If yes, which one? _____

If not, why not?

6. Are you part of a small group at your church? Y N
If yes, how does being a part of that small group benefit you? If not, why not?

7. Are you currently married? Y N
If yes, to whom? _____ How many years have you been married? _____
(If married) How would you describe your relationship with your spouse at the present time?

(If married) Is your spouse in agreement with your taking the “advanced encourager training”? If not, why not?

8. Have you ever been divorced? Y N
If yes, how many times? _____
When was/were the divorce(s) finalized? _____

Being divorced does not disqualify you from being an encourager, but it is important that encouragers are walking in freedom even as the emotions from a divorce are in the healing process. Describe how you are spiritually and emotionally doing in the wake of your divorce(s).

9. Are there any areas of your life where you are struggling with walking in freedom (including areas of lust, addictions, disobedience)? If so, please explain. Were these areas addressed in your personal freedom appointment? If so, what counsel did you receive?

10. Are you in a financially healthy place so that you are able to pay bills on time, stay out of serious debt and provide for your family? Explain.

11. Do you have a criminal record? Y N

If yes, please explain (nature of the crime, when convicted, time served in prison/fines paid, etc.)

12. How would a good friend describe you (give at least 3 strengths and 3 weaknesses)?

13. To the best of your knowledge, what is/are your spiritual gift(s)?

14. Someone coming for help to a Freedom Ministry will need to be treated with compassion. According to your understanding, what does it mean to be “compassionate”? Is this quality a character-strength of yours? Explain.

15. In addition to using The Steps to Freedom in Christ, are there any other counseling/healing practices or techniques that you feel strongly that you need to use during the freedom appointment? Y N
If yes, please explain.

If you become acquainted with other practices or techniques that you feel could be helpful to use during a freedom appointment (aside from The Steps to Freedom in Christ), we would require your clearing those with the Freedom Ministry leadership before employing them. Are you willing to abide by this policy? Y N

16. How actively involved in the Freedom Ministry would you envision yourself being (if you are accepted as an “encourager”)?

For example: (“not sure how much time I’ll have”; “maybe once in a while”; “I’d like to work mainly with _____ type of people”; “I’ll take as many freedom appointments as you can give me”, etc.)

17. Is there anything else that is going on in your life that we should know about? (e.g. painful, draining situation with parents, children; involved in a lawsuit; under church discipline, etc.) Y N If yes, please explain.

18. What do you do to keep yourself spiritually healthy?

19. Dr. Anderson gives this definition of a stronghold. “Strongholds are mental habit patterns of thought burned into our minds over time or from the intensity of traumatic experiences. Strongholds are revealed in un-Christlike temperaments and behavior patterns often unrecognized by self. Of if recognized, seldom understood as choice. For example, “So what if I am an insensitive person – that’s just the way I am.”

What have been some strongholds in your life?

20. In the past how have you resolved anger, marital discord, bitterness and resentment? Give examples.

21. Have you had any occult or cult experiences?

When?

How did you deal with it?

Are you free from it? How did you get free from it?

22. When and how did you first become aware of the reality of Satan and his forces at work in the world?
23. What experiences have you had with spiritual warfare? How have you dealt with spiritual attacks?
24. What is your understanding of Dr. Anderson's "truth encounter" as opposed to a "power encounter" in spiritual warfare?
25. As an Encourager are you willing to use the "truth encounter" approach in resolving personal and spiritual conflicts?
26. Which of your gifts and abilities will help you in this ministry?
27. What personal qualities or spiritual gifts will help you to be an Encourager?
28. What might be difficult for you in this ministry?
29. What is your view of:
 - Gender Identity
 - Promiscuity
 - Depression
 - Abortion
 - Sexual Abuse
 - Satanic Ritual Abuse
 - Dissociative Identity Disorder (Multiple Personality Disorder)
 - Visualization
 - Hypnosis

Thank you so much for taking the time to go through this advanced encourager training and for helping us get to know you better through this interview. After the interview is over, the interview

team will debrief and after praying, will make the final decision regarding your being a FIC endorsed encourager. You should receive notice of that decision within one week of your interview.

The interview team recommends that the candidate be:

_____ Immediately and fully accepted as an “Encourager”

_____ Be accepted after the following has occurred (explain concerns):

_____ Not be accepted because of the following (explain below):

NOTE: Those who are not accepted (third category above) are welcome to reapply at a later time, with the understanding that at least one calendar year will need to pass from the time of the original interview until the candidate can be interviewed again.

Signatures of Interview Team Members:

Date: _____